NEWSLETTER for Members of CALLERLAB

The International Association of Square Dance Callers

VOLUME XXX NUMBER TWO - May 2003

Table of Contents

CONVENTION FLASH	1
CHAIRMAN'S SPEECH, MIKE JACOBS,	1
CONVENTION REPORT	2
RESULTS OF BYLAWS CHANGE VOTE	
MEMBERSHIP REPORT	2
2002 FINANCIAL REPORT	
CODE OF ETHICS	
LOST MEMBERS	3
AWARD PRESENTATIONS	3
MILESTONE AWARD	
SMALL WORLD AWARDS	
HALF CENTURY AWARDS	
QUARTER CENTURY AWARDS	
APPRECIATION AWARDS	5
CHAIRMAN'S AWARD	
SPECIAL REGCOGNITION	
AWARDS OF EXCELLNECE	
CONVENTION CRITIQUE SHEETS	6
SPECIAL THANKS	6
COMMITTEE REPORT S	7
2003 CONVNETION TAPES	
BOG ELECTION	
MEMBERSHIP & LICNESE CARDS	7
LIABILITY INSUREANCE UPDATE	
2004 CONVENTION THEME	7
ASSISTANT EXECTIVE DIRECTOR SELECTED	8
FINANCIAL ASSISTANCE AVAILABLE	
BEGINNER PARTY SEMINAR	
CALLERLAB MEMBERSHIP ROSTER	
COUNTRY WESTERN DANCE LICENSE	
COMMITTEE MEMBERSHIP	9
CALLER-COACH CONGRATULATIONS	
CSDT CONGRATULATIONS	
PARTNERS COMMITTEE	
NEW SALES ITMES	9
HOME OFFICE HOLLIDAY SCHEDULE	10
NEW FINANCE MANAGER	
ELECTRONIC DIRECTION	
BOG VOTING	
FOUNDATION NEWS	11

CURRENT QUARTERLY SELECTIONS:

MAINSTREAM: None
PLUS: None
ADVANCED: None
EMPHASIS CALLS:

MAINSTREAM: WHEEL AROUND PLUS: FAN THE TOP FUTURE CONVENTIONS:

APR 05 - 07, 2004 Reno, NV MAR 21 - 23, 2005 Louisville, KY CALLERLAB OFFICE HOURS:

9:00 am to 4:30 pm Eastern Time, Monday through Friday

Phone: 321-639-0039 800 - 331-2577 (business only)

FAX: 321-639-0851 Email: CALLERLAB@aol.com. Website: www.callerlab.org

INSURANCE QUESTIONS & CERTIFICATES

Marsh Affinity Group 800-503-9227

CONVENTION FLASH

he 'FLASH' issue of *DIRECTION* is published as soon as possible after the annual convention in order to inform all CALLERLAB members of significant actions taken at the Annual Meeting. This issue includes award presentations and provides the membership with copies of any reports required in the bylaws, such as financial reports, minutes of the annual meeting, etc. Committee reports not presented at the convention will be included in a later issue of *DIRECTION*.

CHAIRMAN'S SPEECH Mike Jacobs. Chairman

Mike Jacobs, Chairman, presented the following speech during the Banquet Tuesday evening at the 2003 CALLERLAB convention.

nlike a lot of you, I am a second generation American. My grandfather came here from Armenia, escaping the massacres of the Turkish pogroms in the early 1900's. He made his way thru a number of countries finally crossing into the United States. And like many other destitute immigrants of that time he settled into a ghetto.

We have an image of that word, of someplace sordid and destitute, but it really had a different origin. It is an Italian word from the 1200's and it was used to describe an area in which the Jews were allowed to live with their own laws and customs intact. It was not a place of horror to escape from but a place of comfort to seek out. The outside world was unpredictable; inside the ghetto was safety, predictability.

All of Square Dancing is in a ghetto. We have a set program of calls and definitions, pre-set routines of pre-rounds and star tips, a rigid expectation of who will attend, what they will wear, how much they will pay, and even what time the refreshments will be. In our ghetto, we are protected from dealing with the scary real world that might make different demands of us, especially those of us who are entertainers. They might only want an hour, or once a month, or different clothes, or different music. A few of our colleagues even dare to venture out of the ghetto and, despite their tales of good money, rewarding work, and large numbers, very few of our callers are willing to risk the predictability of staying with our ghetto.

(Continued on page 2)

(Continued from page 1)

My grandfather died in his ghetto; my father escaped only because of the army and World War II. My daughter sits in the audience tonight, attending her first CALLERLAB Convention as a caller. Her choice is like her great grandfather's; to leave or stay in her ghetto.

In the hit musical, The Producers, there is a song called, We Can Do It, where a reluctant character is asked," Don't you want to stop being a caterpillar and become a butterfly and flap your wings to glory."

We can save Dancing. We Can Do It, because we have no option for failure; it is unacceptable.

We Can Do It, because it is the right thing to do. We have been the right activity for millions across the years. Being the world's best kept secret is not the right approach to something that has so much to give.

We Can Do It, because we have example after example of Winning Ways that show where effort is given, results occur. We Can Do It; we can stop hiding behind definitions and become the entertainers we can be.

We Can Do It as the song says and make our dreams come true. Lets leave the ghetto and take square dancing to the world.

CONVENTION REPORT

The following is the convention report for the 2003 CALLERLAB convention: 194 Members; 90 Partners; 4 Non-Members and Partners; 9 Staff and Partners, 21 VIPS and Partners, and 1 Others, 319 TOTAL REGISTERED. There were 8 Associate Members who became Active Members by attending this convention.

RESULTS OF BYLAWS CHANGE VOTE

The 2003 CALLERLAB Call to Convention in the January/February 2003 issue of *DIRECTION* announced the Board of Governors had approved a bylaws change which would reduce the number of dance events required to obtain and maintain active (voting) member category. During the 2003 CALLERLAB Convention an interest session (CTI tape number 20) was scheduled to provide those attending the opportunity to present both sides of the issue, and for the attendees to join the discussion.

The motion to change the bylaws was presented to the membership during the 2003 Annual Meeting on

Wednesday. The motion was amended and the motion printed below was approved by the membership at the meeting. The discussion of the change, amendments, and the approved motion is available on CTI tapes number 34A and 34B.

MOTION: Be it resolved: That the definition of "Active" In Article II Section 1. (A)(1) be changed to read, "Active is defined as calling at least 12 dance sessions per year during the previous three years."

Eligible Members are provided a ballot asking whether this motion should be rescinded. Ballots <u>Must</u> be returned to the CALLERLAB Office no later than July 7, 2003.

MEMBERSHIP REPORT

The following is a membership report for the year ending March 31, 2003.

Category	US	<u>Canada</u>	OSeas	<u>Totals</u>
Active Mbrs	786	36	162	984
Associate Mbrs	664	15	44	723
Apprentice Mbrs	83	1	2	86
Retired Mbrs	22	2	1	25
Life Members	8	0	0	8
Lic & Lic/Ins	129	0	0	129
Totals	1692	54	209	1955

A total of 1664 BMI/ASCAP licenses were issued; 875 for less than 50 dances a year and 766 for over 50 dances per year. We had a total of 23 members licensed to teach Country Western dances outside the square dance activity.

2002 FINANCE REPORT

The corporation ended the 2002 fiscal year (November 30, 2002) with total assets \$65,539.77 including cash assets of \$55,381.69. This is a net gain of \$5,552.89 from 2001. Our largest ongoing expense (other than salaries) remains printing and mailing costs. We continued to utilize in-house printing capabilities which have significantly reduced our printing costs. We continue to look for ways to decrease these costs including increased use of the Internet. We have implemented a system for the Electronic Distribution of DIRECTION, The CD Journal, and the Electronic News Service. The treasures report will be filed and a copy of the report is attached to the minutes of the annual meeting.

DIRECTION is the official newsletter of CALLERLAB, The International Association of Square Dance Callers, with offices located at 467 Forrest Ave., Suite 118 Cocoa, FL 32922; Phone: (321)639-0039; Email: CALLERLAB@aol.com. DIRECTION is published and mailed first class to all members and affiliates of CALLERLAB. DIRECTION is edited by Jerry Reed, Executive Director.

DIRECTION is computerized, therefore, it would be most helpful to have articles, reports or letters to the editor submitted on computer diskettes whenever possible. DIRECTION uses Corel Word Perfect 8.0 on a Windows based computer. Computer diskettes or CD's containing articles, reports or letters to be published should be submitted in Word Perfect. Windows based Micro Soft Word or ASCII text files are also acceptable. lease enclose a printout of the article, report or letter. Unsigned submissions will not be accepted.

The opinions expressed in articles submitted by members or affiliates do not necessarily reflect the policies of CALLERLAB. All articles submitted for publication must be signed by the author.

The Editor reserves the right to exercise discretion in accepting, editing, or rejecting any material submitted for publication. Articles submitted for publication that describe square dance formations or arrangements MUST be in accordance with CALLERLAB standards.

CODE OF ETHICS

Y our Board of Governors has approved a revision to the CALLERLAB Code of Ethics. This revision concerns the use of copyrighted music and our commitment to the producers and artists who provide us with the music we use. The revision consists of the following addition to the code:

9. I will only perform music which has been obtained in a manner which properly and completely compensates the artists and producers responsible for its creation. I will not enable others to use copies of my music while I still retain my ownership.

LOST MEMBERS

ail sent to the following member/s has been returned to the Home Office; Mike McHenry, Tulsa, OK; Spike Reed, Washington. Also, mail to the publication, MSRDA of Mississippi and one of our affiliates, the Santa Clara Valley Square Dance Callers Association has been returned undeliverable. If you have any knowledge of their whereabouts, or know of someone that might have a current address for them, please contact the Home Office. Thank you.

SCHOLARSHIP DONATIONS

Overseas Dancers Association - Tex Hencerling

AWARD PRESENTATIONS MILESTONE AWARDS

he Milestone Award is the highest honor CALLERLAB can bestow. It is presented to individuals who have met the five point criteria in the field of square dancing and have been selected by representatives of the membership to be honored in this way. These five points are:

- The recipient must have worked in UNCHAR-TERED FIELDS.
- (2) The individual's contributions to the activity must have STOOD THE TEST OF TIME.
- (3) These contributions must have been UNSELFISH.
- (4) In the course of making these contributions, the recipient must have displayed true LEADER-SHIP and PROFESSIONALISM.
- (5) Finally, the recipient's work must have had a BROAD INFLUENCE on the activity.

The most prestigious award CALLERLAB can bestow on an individual is the Milestone. It is presented to callers that have made significant contributions to the square dance activity. During the 2003 CALLERLAB convention we had one Milestone recipient, this candidate certainly meets all of these requirements.

MILESTONE AWARD Presented by Betsy Gotta

ood Evening.

Those of us involved in square dancing have often dealt with many preconceptions about the activity. As we know, often what is visible is not the whole picture. Tonight's recipient is known for calling a certain specialty of the square dance activity, but throughout their career they have been involved in many æpects of the square dance picture.

Our subject started calling in 1947 while still in high school. He worked with a group of children on roller skates for about a year until he graduated and moved away from the area. While in high school, he also played football and was known as the Fairdale Flash. After graduation, the person attended Western Kentucky University in Bowling Green, KY for 2 years before joining the United States Navy. The US Navy sent our subject to San Diego, California where he became involved in the square dance movement. At that time (the early 1950's) square dancing was developing from the traditional form to Modern Western Square Dancing as we know it.

While stationed in California, our caller became very involved in the growing square dance activity. He joined the Southern California Callers Association, the Northern California Callers Association, and the San Diego Callers Association where he served one term as President. He also founded the Palomar Callers Association where he served one term as President. He began calling Contra in 1955 when he met Doe Graham. Doe helped our subject by taping his Contra Prompting and critiquing the tapes. It's a wonder that he had time for the Navy.

After returning to Kentucky in 1958, our hero completed his college degree at the University of Louisville, where he graduated in 1961. He then went back to California for a year, where he taught Phys Ed. and Social Studies in a private school. He also drove the school bus.

Returning again to Kentucky, our subject taught in the public schools, and called for 7 different square dance clubs including an Advanced club and a club for children. In the summer, he taught in the park system, often as much as 7 different parks a day. He was also instrumental in forming the Kentucky Square Dance Callers Association. Throughout the years, he has served 6 terms as its president.

From 1966 to 1986, our caller went to work at Ft. Knox in Civil Service as an instructor, "teaching teachers how to teach". His last job was as a Project Officer for developing a Self-Paced Program in Auto Mechanics, which saved the government \$2.8 million in the first

(Continued on page 4)

(Continued from page 3)

year it was implemented. The program returned scrapped vehicles to use by using recycled parts. President Jimmy Carter sent our person a letter recognizing this accomplishment.

While doing all this other work, our caller also continued his square dance involvement, becoming a permanent staff member and then a director of the Kentucky Dance Institute. This dance week covers square, round, contra, folk, and other related dance forms and has reached teachers and future teachers throughout its program. I attended this dance camp myself for some years with my parents.

Our subject also has worked to perfect his calling throughout his career. Some experienced callers will get into a routine and not look to change or improve. This caller took feedback and expanded his horizons throughout his career. As previously mentioned, when he started calling Contras, the caller taped his performance and got critiques from Doe Graham. Later, as an experienced caller, he consulted with Mike Jacobs, whom he had taught to dance, about calling the Advanced program. This shows a true love of the activity, since many experienced callers would not be humble enough to consult with a "newer" caller.

In 1991, our subject, along with David Lewis, founded the Kentucky Dance Foundation with the goals of preserving square and folk dance music and dances for the future. The Foundation has as some of its goals:

To perpetuate the art of folk dancing in its many forms,

To preserve, encourage, and extend the arts and skills of folk dancing, square dancing, round dancing, line dancing, clogging, etc.,

To preserve the art of teaching dance in recreational and educational fields, To publish books, articles, pamphlets, teaching aids, etc.

To produce recordings, transcriptions, tapes and videos as may be needed by all means known now or developed in the future.

To conduct and promote educational institutes, conferences and workshops for the promotion of the foundation's activities...

The Foundation acquired the Folk Dancer Label, copyrights and inventory from the estate of Michael Herman who was the originator of this record label. This was music for international folk dancing, traditional squares, and contra dancing which had been collected over many years from all over the world. After acquiring the inventory and copyrights, the major work began. First, our subject got a building (40 x 80 feet) built to house the records. He, along with his wife, sorted and shelved 71,000 pounds of phonograph records. Then the records were catalogued in the computer. Working for over 2 ½ years, our caller has digitally recorded the music on the hard drive and converted the records to CD's. In 2001, he re-

ceived the National Dance Award from San Antonio College for this work.

Our caller has supported square dancing throughout his career. I have already mentioned his working with callers' associations. In addition to that work, our subject joined CALLERLAB in 1975, served 4 years on the CALLERLAB Board of Governors, and served 7 years as Chairman of the Contra and Traditional Committee. He has attended and called at 36 National Square Dance Conventions, served 3 years on the Board of Governors of CONTRALAB and 2 years as Chairman of the Board of CONTRALAB. He is a member of the National Teachers Association of Line and Country Western, the Lloyd Shaw Foundation, and the National Folk Dance Society. In addition to all of this activity, he has developed a selfpaced program, How to Prompt Contra" for CONTRA-LAB, produced videotapes on how to dance, and written 4 books on subjects varying from teaching square dancing for grades 4 to 7, to contra calling.

In addition to his work with the Kentucky Dance Institute (which celebrates 50 years this year), our caller is on the staff of the York Contra Dance weekend, teaches (along with his wife) Elderhostles for the University of Kentucky and serves on the staff of many dance camps. He and his wife, Kathie, teach 3 line dance classes each week, a Community Dance program on the 3rd Sunday of the month, and he teaches a square dance class for 4-H children in his hometown. A recent biography says that he is retired. Obviously that is not from the dance activity.

Ladies and gentlemen, I am honored to present this Milestone Award to **Stew Shacktette**.

SMALL WORLD AWARDS Presented by John Kaltenthaler

This award is presented to members residing outside the continental North America and Hawaii, who are attending a CALLERLAB convention for the first time. The recipients this year were: Dave and Gill Clay. England; Andrea Soutter, Australia; Gene and Sandra Turner, England.

Previous Small World Award recipients attending the convention were: Lone Blume, 3rd convention - Denmark; Don Casper, 2nd Convention, Germany Annemarie Cohen, 8th convention - France; Trevor & Chris Day, 5th convention - England; Robert Hurst, 8th convention - England; Francois Lamoreau, 7th convention Germany: and Jeanette Staeuble, 7th convention - Switzerland.

Send Us Your 2004 Theme Suggestion! & Interest Session Ideas

HALF CENTURY AWARDS Presented by Bob Howell

This award is presented to callers who have been calling for 50 years. Six callers received their 50 year certificate at this year's convention. They are:

Len Berquist, Colorado Springs, CO Fred Bouiver, Metairie, LA Dave Hass, East Hampton, CT Marvin Labahn, Chicago Ridge, IL Bob McQuie, St. Louis, MO Stan Reubell, Oklahoma City, OK

Of the 39 active CALLERLAB members who have previously qualified for this award, 9 attended the convention. They were: "Decko" Deck, calling 53 years, Herb Egender, calling 61 years; Bob Howell, calling 55 years Melton Luttrell, calling 53 years; Jim Mayo, calling 53 years; Wayne Nicholson, calling 57 years; Bob Osgood, calling 64 years; Gloria Rios Roth, calling 53 years; Stew Shacklette, calling 52 years Certificates will be mailed to the callers who were unable to attend the convention. They are: Burgess Allison, Virginia Beach, VA; Willis Dodge, Tacoma, WA; George Edwards, Hale, MI; Larry Faught, Billings, MT; Marvin Hertz, N. Miami Beach, FL; and Joe White, Ontario, OR.

QUARTER CENTURY AWARDS Presented by Norm & Wendy Wilcox and Tom Rudebock

This award is presented to members who have been calling a minimum of twenty-five years. Over 869 CALLERLAB members have already received this award and 76 of them attended this convention.

Forty-two members will celebrate their 25th year of calling in 2003, but were unable to attend the convention. They will receive their certificate through the mail.

Fifteen CALLERLAB members were presented certificates at this convention:

Bob Asp, Rockton, IL
Doug Bennett, Garland, TX
Scott Byars, Sacramento, CA
Dave Clay, Nottingham, England
Helen Greatsinger, Bethlehem, PA
Eddie Harry, Auburn, WA
Paul Henze, Chattanooga, TN
Bill Heyman, Marlborough, NH
Vernon Jones, Springtown, TX
Darryl Lipscomb, Carrollton, TX
Mike Preskitt, Anchorage, AL
Jerry Reed, Rockledge, FL
Stan Reubell, Oklahoma City, OK
Dana Schirmer, Berryton, KS
Buddy Weaver, San Diego, CA

APPRECIATION AWARDS

The Appreciation Award is presented to recognize CALLERLAB members who have given unselfishly of their time, energy, and knowledge in support of CALLERLAB committee work, convention assistance, or significant CALLERLAB programs.

Volunteers are true angels when it comes to helping get things done. Last year in Richmond we had two volunteers who gave their time to help the Home Office Staff with making the convention happen: **Kathy Davenport** and **Bob Jones**.

CALLERLAB and the Foundation had a vendor booth at the 51st National Square Dance Convention in St. Paul, MN. The Home Office manned the booth with four people, including Georgi and Dar Johnson formerly of the Home Office in Rochester, MN. We had requested members attending the convention to help out if they were attending the convention. Several members did stop in at the booth to help. They are: Bill Harrison, Deborah Carroll-Jones, Jon Jones, Tim Crawford, Tim Marriner, Betsy and Roy Gotta, and Tom Miller.

Much of the work of CALLERLAB is done by our committees. Dedicated Committee Chairmen and Vice Chairmen are the people who make it happen with the committee structure. Your Executive Committee has approved presenting Appreciation Awards to outgoing Committee Chairmen and Vice Chairmen:

Elmer Claycomb, Chr Choreographic Applications
Larry Cole-Ethics Committee
Larry Cole - Board Book Committee
Walt Cooley, Chr MSQS Committee
Wade Driver - Public Relations Committee
Bill Helms - Chr Grant Writing Committee
Brian Hotchkies, VChr MSQS Committee
Hank Lutcher - VChr Resolutions Committee
Doreen Mc Broom, Chr Plus QS Committee
Tom Rudebock-Chr Resolutions Committee
Mike Seastrom-Chr Marketing Committee
Keith Stevens-VChr RPM Committee
Nasser Shukayr, V Chr Grants Committee
Jill Sybalsky - VChr Web-site Committee
Norm Wilcox - VChr PQS Committee

We would also like to thank the CALLERLAB Accredited Caller-Coaches who participated in the Caller Training Seminars at the NSDC in St. Paul in June 2002. The Executive Committee approved Appreciation Awards be presented to Ed Foote, Larry Cole, Jerry Junck, Deborah Carroll-Jones, Jon Jones, Tony Oxendine, Randy Dougherty, and Tim Marriner.

WE THANK YOU, ONE AND ALL!

CHAIRMAN'S AWARD

Presented by Mike Jacobs

The Chairman's Award is given at the discretion of the Chairman to members who have provided CALLERLAB with special service or support to the Chairman. The recipients of the Chairman's Award this year are Larry Cole and Dick Mazziotti.

SPECIAL RECOGNITION AWARD

The special Recognition Award is presented to people who have demonstrated outstanding contributions to square dancing. This award was presented to Calvin Campbell for his hard work and outstanding support of square dancing through the Beginner Party Leaders Seminars. He has organized and administered these seminars over the past few years. The seminar has proven to be very popular among callers, partners, and non-callers. The seminars have provided the means to present skills and material which can be used to introduce square dancing to non-dancers.

AWARDS OF EXCELLENCE

Presented by Mike Jacobs

A wards of Excellence are presented to members of the Board of Governors who are retiring from the Board. The first recipient began calling in 1956. He joined CALLERLAB in 1974 and has attended every convention since then. He served over 15 years as Executive Secretary and has served four terms on the Board. He has served CALLERLAB in many ways and in 1998 was awarded CALLERLAB's highest award, the Milestone. The Award of Excellence goes to John Kaltenthaler.

The second recipient began calling in 1963 and joined CALLERLAB in 1977. He attended his first convention that year and has attended every convention since then. He was elected to the Board of Governors in 1984 and has served on the Executive Committee and served as Chairman of the Board from 1992-1994. He has served CALLERLAB and square dancing in many ways and in 2001 was awarded CALLERLAB highest honor, the Milestone Award. He has served as Chairman on several CALLERLAB committees and is currently Public Relations Officer. The Award of Excellence goes to Mike Seastrom.

The Award of Excellence is also awarded for recognition of outstanding and overwhelming service to or support of CALLERLAB. The recipient has devoted many hours in the past three years to help insure the accuracy of member information and has helped the Home Office in establishing a high level of service to our members. We wish our Financial Manager, **Tom Stone**, the of best luck in the his retirement.

CONVENTION CRITIQUE SHEETS

Just a reminder--if you attended the Convention in San Antonio and have not yet turned in your convention critique sheets, please send them to the Home Office, at CALLERLAB, 467 Forrest Ave, Suite 118, Cocoa, FL 32922, immediately. Your comments and suggestions will be very helpful to the Convention Planning Committee in planning the 2004 convention.

SPECIAL THANKS

We wish to extend our sincere thanks to those attending our 30th annual convention to represent other national and international organizations.

Gene and Connie Triplett, and Karen Fleher, representing the National Executive Committee; Al and Linda Shaw and Chuck and Sandi Weiss, representing ROUNDALAB; Lyle and Jean Beck and Jim and Edythe Weber, representing the United Square Dancers of America; Harry Nelson, representing the 52nd National Square Dance Convention (NSDC) - Oklahoma; "Bear" and Sandy Miller and Mike and Judy Olivieri, representing 53rd NSDC - Denver, CO; Lee and Barbi Ashwill, representing 54th NSDC - Portland, OR; Jim Maczko and Patty Wilcox representing the USA West Policy Board; and Patrick and Ave' Herndon, representing the California Square Dance Council.

Thanks also to CALLERLAB members who were selected to represent other organizations.

Andy Shore - International Association of Gay Square Dance Clubs; Trevor and Chris Day and Gene and Sandra Turner - Square Dance Callers Clubs of Great Britain, John and Freddie Kaltenthaler, Overseas Dancers; and John Paul Bresnan and Mel Estes, representing Birmingham Square and Round Dance Callers Association; Mona and Leonard Cannell, CONTRALAB; and Martin and Terry Mallard, Canadian Square and Round Dance Society.

We are pleased that each of these organizations were represented and wish to thank them individually for sharing their knowledge and experience with us and working towards finding solutions for our mutual concerns.

Dick and Vicki Henschel, Hilton Audio Products, generously provided us with PA sets and special audio requests for which we are most grateful. A special thanks to **Dave Viera** for helping **John Swindle** with the sound. Thanks, also, to **John Sybalsky and Debbie Ceder**, our convention parliamentarians.

We have been fortunate, for many years, to have volunteers to help with registration and sales at the conventions - thank you, **Elaine Stone**, **Del Reed**, and **Kathy Davenport** for your able assistance this year. Total

(Continued on page 7)

(Continued from page 6)

sales this year was over \$918.45. A special thanks to our staff members in the Home Office, **Tom Stone**, **Gail Swindle**, and **John Swindle**. Our sincere thanks to these dedicated hard working people who made life so much easier for all of US.

Thanks also to those who exhibited their products and services at this year's convention. They were:

Hilton Audio Products
Palomino Records, Inc
Supreme Audio/Hanhurst's Tape Service
Suzie Q Creations
Zeller Enterprises

And finally, we take this opportunity to thank each of those who assisted in whatever capacity at this year's convention! This includes all of those who served as moderators or panelists, our registration staff, those that served as MC's, committee chairmen and vice chairmen, our exhibitors, the members of the Executive Committee and the Board of Governors and especially, the attendees.

COMMITTEE REPORTS

C ommittee reports are in the minutes of the 2003 annual business meeting included with this issue of *DIRECTION*. Committee reports not included will be in a later issue of *DIRECTION*.

2003 CONVENTION TAPES

Onvention Tapes International taped the interest sessions again this year. If you missed a session or two, or were unable to attend this year's convention, you may order the tapes directly from Convention Tapes International, using the order form included with this issue of *DIRECTION*. If you incur any problems with your tapes, contact CTI at: 877-672-8273.

BOARD OF GOVERNORS ELECTION

I f you would like to be a candidate for the Board of Governors, petitions may be obtained from the Home Office. Your valid petition, a brief biographic sketch, and a current photo (suitable for use in the August issue of *DIRECTION*) must be in the Home Office no later than JUNE 30, 2003!

Candidates must have been an Active Member in good standing for the four (4) most recent years. Eight members will be elected to three-year terms on the Board, beginning with the Board of Governors meeting immediately following the 2004 CALLERLAB Convention in Reno, NV.

Twelve petitions have been submitted to date: Patricia Greene, Betsy Gotta, Robert Hurst, Mike Jacobs, Vernon Jones, Dick Mazziotti, Doren McBroom, Norm Poisson, Tom Rudebock, Andy Shore, Jim Wass, and Norm Wilcox. Their biographies will appear in the August issue of DIRECTION.

Voting Members will also receive a ballot at that time.

MEMBERSHIP & LICENSE CARDS

I f you do not receive your membership and/or license cards within two weeks (three weeks for overseas members) of paying your dues and required fees, please contact the Home Office at 800-331-2577 or E-Mail: CALLERLAB@AOL.COM. Member cards and licenses are mailed, first class, within two to four business days.

LIABILITY INSURANCE UPDATE

The 2003/04 Group Liability and Accidental Medical insurance has again been placed with Marsh Affinity Group of Park Ridge, Illinois. Callers residing in the U.S. are insured for general liability, bodily injury, and property damage claims in the amount of \$2,000,000 per occurrence, with an aggregate limit of \$3,000,000 per caller, per event.

Members requiring proof of insurance or needing a certificate naming a rental facility, are reminded that the necessary certificates must be obtained directly from the insurance company. Do NOT call the Home Office for certificates. They must be obtained by calling the Marsh Affinity Group at 1800-503-9227. Identify yourself as a member of CALLERLAB and they will issue the certificate after verifying your membership with the Home Office. Certificates are mailed no later than the next business day.

Member's partners are also eligible for this coverage by paying the \$20 premium. Contact the Home Office for details.

This insurance coverage is also available to CALLER-LAB Affiliated Organizations and their non-CALLERLAB members. Contact the Home Office for details.

IN MEMORIAM
Bill Arnold, WA, 2003
Jim Quine, Texas, 2003
Joe Hartman, Arizona, 2003
Alan Woodage, England, 2003

2004 CONVENTION THEME

If you have an idea for a theme for the 2004 convention, please send your suggestion along with a brief description and how interest session topics could relate to the theme to the Home Office no later than May 20, 2003.

A convention theme will be selected by the Convention Planning Committee at their Spring meeting. The author of the selected theme will receive free dues for one year. Insurance and BMI/ASCAP license fees are not included.

ASSISTANT EXECUTIVE DIRECTOR SELECTED

The Home Office is pleased to announce that Mike Callahan of Hilton, NY has been selected as the new Assistant Executive Director. Mike has accepted our offer and will be starting part time work as of May 1, 2003. Mike is a long term CALLERLAB member and has served the organization in a variety of ways over the years. We are pleased to welcome him and his wife Wanda to the Home Office "Team." There were some very well qualified applicants and the Selection Committee carefully reviewed all applications over a period of several months.

FINANCIAL ASSISTANCE AVAILABLE

Ould you use some financial assistance in furthering your square dance calling career? Why not apply for a scholarship administered by CALLERLAB?

Members wishing to attend a reputable callers college may apply for the George White Memorial Scholarship, the Jerry Schatzer Fund, The Tex Hencerling Fund, or the Heyman Scholarship Fund. These scholarship funds are funded by private donations in the name of the fund honoree and are administered by CALLERLAB. Other scholarships are available through enterprises such as ASD Magazine, Supreme Audio, and many local callers associations.

Applications for the 2003 CALLERLAB scholarships, must be received by the Home Office no later than **May 20, 2003**, to be considered by the Executive Committee at their Spring 2003 meeting.

CALLERLAB also sponsors an Affiliated Association grants program. The intent of this program is to help make quality caller training available to CALLERLAB Affiliated Caller Associations which could not otherwise afford it.

CALLERLAB Affiliated Callers Associations may apply for a grant of up to \$150 a day, to a maximum of \$450, under this program, providing it is able to establish that the intended program could not be held without some form of financial assistance and that it has received no CALLERLAB training grant for a period of at least three years prior to the date of the proposed clinic or training program.

To qualify for a grant, the association must meet the criteria as set forth in the grants program application and guidelines and submit a written application at least four months prior to the date of the intended program.

Contact the Home Office for full details on scholarships and grants.

Wacky Exchange

Quest: Hey, what's your job with the government? Ans: I'm in charge of keeping obsolete files up to date"

BEGINNER PARTY SEMINAR

he Committee for Community Dance (CCD) (Calvin Campbell, Chairman) conducted a Beginner Party Leader Seminar on Saturday and Sunday, April 12 and 13, 2003 prior to the CALLER-LAB convention in San Antonio. 61 people attended, including several non-callers, callers, spouses/partners and staff members. Those attending shared information, dances, and experiences about Beginner Parties. Additional Beginner Party Leaders Seminars will be held prior to future CALLERLAB conventions. The seminar subjects will be tailored to meet the needs of leaders who have no experience in calling, prompting, or cueing. The seminar will begin on Saturday and will continue Sunday morning. The chairman of the CCD will work with the CALLERLAB Executive Committee to obtain funding for advertising to the Recreation Departments and the Educational community.

CALLERLAB MEMBERSHIP ROSTER

The Executive Committee has determined that, in order to hold down printing and postage costs, a membership roster will not be automatically distributed to all members this year. The cost of printing and mailing a roster to our entire membership is well over \$3,000.

If you have moved in the past year, or have any changes to the information in the roster, notify the Home Office immediately. We plan to print the roster for the 2003/2004 membership year in June 2003.

New members who have not yet received a roster or members requiring an updated roster should order one from the Home Office. FOR ORDERS AFTER MAY 30TH THERE WILL BE A CHARGE OF \$5.00. Orders will be accepted via phone (800-331-2577), U.S. Mail, E-mail (CALLERLAB@aol.com), or FAX (321-639-0851). The Home Office will print enough rosters to fill those orders plus a small supply for occasional requests. Orders should indicate if you will accept electronic (E-Mail) mailing of the roster in a .pdf file..

COUNTRY WESTERN DANCE LICENSE

he Home Office has received several phone calls from CW and line dance teachers that were told by callers that they could purchase a BMI/ASCAP license CALLERLAB. Please be advised that through CALLERLAB only provides BMI/ASCAP licenses for square dance callers. Our bylaws specify that you must be a square dance caller in order to be a member of CALLERLAB. We cannot accept CW and line dance teachers as members unless they are also square dance callers. Our agreement with BMI and ASCAP states that we can only supply music licenses for our members.

COMMITTEE MEMBERSHIP

any CALLERLAB committees need your help! Here's your chance to get involved with the internal workings of CALLERLAB. Use your knowledge and expertise to help a committee make the right decision. Make your opinions count by taking an active part in committee actions. Remember, under the bylaws, all members who have been calling over 3 years may serve on committees and vote on committee business. Please call the Home Office for information or to join one or more committees.

Please refer to the attached committee list, and keep in mind some committees have specific criteria to join. We plan to put committee information on the CALLERLAB website: www.callerlab.org.

CALLER-COACH CONGRATULATIONS!

A ccreditation as a Certified Caller-Coach is the highest achievement a caller can reach with the exception of the Milestone. In the past year the Caller-Coach Committee has installed one caller to the ranks of Accredited Caller-Coach status. We would like to welcome **Jeannette Staeuble** of Switzerland as our newest caller-coach. Please join with CALLERLAB in recognizing Jeannette in her success in attaining her goal to become a CALLERLAB Accredited Caller-Coaches. Congratulations and best wishes.

CERTIFIED SQUARE DANCE TEACHERS

Jim Wass, Chairman of the CALLERLAB Accreditation Committee, is pleased to announce Lone Blume is the newest applicant to the Certified Square Dance Teacher (CSDT) program. Lone has met all the qualifications and has taken and successfully completed all tests administered by The CSDT program. The CSDT program is a voluntary program, provided as a member service of CALLERLAB. It is intended to provide a credential to callers who are square dance teachers.

Anyone desiring more information about the CSDT program may contact CALLERLAB at 321-639-0039 or write to CALLERLAB, 467 Forrest Avenue, Suite 118, Cocoa, Florida 32922, or email CALLERLAB@aol.com or CSDTProgram@aol.com.

Become Involved!! Join A Committee!!

PARTNERS COMMITTEE

Bev Sutter, Chairman

The Partners' committee discussed interest sessions to be presented at future conventions. The topics of interest are computer work for bookkeeping, presentations, fliers, speakers on time management, leadership, stress reduction, advantages of Yoga, taxes and business, and being able to run an effective meeting. If you have any information or interest in being a mentor for a new partner, please let me know. I will be making contact with Betty and Clancy Mueller. I will be contacting Anna Dixon, to see if she will present the History and Heritage of square dancing at one of the sessions.

Our guest speaker was Jim Wass, acting as a facilitator, brought out the best of us in our roles as Caller's Partners. Jim had us list where our proficiencies would be applied in the different committees of CALLERLAB. Partners will be attending the sessions of interest to the partner, it will give the partner a taste of the committee. Those committees of a technical aspects of calling were not considered. An introduction and hands-on trial of CPR was done using Resuci-Annie (a CPR mannequin). Dave Sutter was our instructor. Please remember "The life you save may be your partner and more than likely someone you know". We recommend a follow-up visit to your American Red Cross Office or American Heart Association for certification in CPR and first aide.

The Partner's Committee was very fortunate to have Gail Gordon, a clinical psychologist, present an interesting look into ourselves. Gail's questions; Where we are? where do we want to go?; and, how we want to get there?, gave us pause to stop and think. This was a fun and a very candid session. The Partners Committee anticipates a repeat of this session, with Gail, in 2004. We can then take a look at those decisions and see what we accomplished during the year. This session should prove to be quite interesting.

Mark your calendars for RENO.

NEW SALES ITEMS

P lease take a look at the attached CALLERLAB sales item's list. The list has been revised to include the Polo Shirts introduced at the 2003 Convention in San Antonio. The shirt presented in San Antonio is the CALLERLAB signature color of Royal Blue with white logo, but are available in several colors. We still have a small supply of Robo clocks and ball point pens. The clock and pen both, have the CALLERLAB Logo.

At the convention in San Antonio our gift for the caller attending was a portfolio with a dual power calculator and clock. There are a limited number available and we are offering these for \$10 apiece. (first come)

HOME OFFICE HOLIDAY SCHEDULE

he CALLERLAB Home Office will be closed on May 23 and May 26, 2003 in observance of Memorial Day.

The Home Office Staff would like to take this opportunity to wish you a safe and enjoyable beginning to summer.

Beginning May 5 the office hours will be from 9:00AM until 4:30PM Monday through Friday.

NEW FINANCE MANAGER

Tom Stone, CALLERLAB Financial Manager since February 2000 has retired effective May 1, 2003. We wish Tom & Elaine a happy retirement and thank them for their years of service to CALLERLAB and the Foundation. We are very fortunate to have found a very able replacement for Tom. Please join us in welcoming Donna Robinson, as our new Financial Manager, and her husband Dennis to the Home Office "TEAM"!

Membership Renewals

If you have renewed and have not received your 2003/2004 membership card, contact the Home Office immediately.

ELECTRONIC DIRECTION

The Home Office has implemented electronic distribution of *DIRECTION* and other mailings. If you would like to participate in our money saving effort we need to hear from you. An obvious requirement is that you have regular access to your E-mail account and can access the CALLERLAB web site at www.callerlab.org.

If you agree to receive *DIRECTION* electronically, you will <u>not</u> receive a paper copy. You will be provided access to *DIRECTION* online and in a .PDF file. You may then either read the newsletter online or download and print your own copy.

Any Member who would prefer to receive *DIRECTION* electronically must submit an E-email request to: CALLERLAB@aol.com <u>REQUESTS BY ANY OTHER MEANS WILL NOT BE ACKNOWLEDGED NOR ACCEPTED.</u>

2004 CALLERLAB CONVENTION

We plan to have vocal coach Arden Hopkin with us again in Reno, NV April 5-7, 2004. Arden is a vocal expert in the unique requirements for square dance callers. We plan to offer individual voice sessions.

BOG VOTING

he Board of Governors has determined that a report to the membership with the BOG voting status should be made at least once a year. The following is that report for the 2002/2003 Board and Executive Committee.

BOG Response Log	TOT Logs	TOT Votes	Vote %
NAME			
Clark Baker	25	23	92%
Doug Bennett	25	25	100%
Cal Campbell	25	25	100%
Larry Cole	25	25	100%
Tim Crawford	25	25	100%
Larry Davenport	25	25	100%
Betsy Gotta	25	25	100%
Bill Harrison	25	25	100%
Mike Jacobs	25	25	100%
Jerry Jestin (email problems)	25	19	76%
Vernon Jones	25	25	100%
Jerry Junck	25	25	100%
John Kaltenthaler	25	25	100%
Martin Mallard	25	25	100%
Tim Marriner	25	25	100%
John Marshall	25	25	100%
Jim Mayo	25	25	100%
Tom Miller	25	25	100%
	25	25	100%
Tony Oxendine	25	25	100%
Dana Schirmer Mika Sagatram	25	25	100%
Mike Seastrom Nasser Shukayr	25	25	100%
	25	25	100%
Al Stevens	11	11	100%
Jerry Story (Resigned)	25	24	96%
John Sybalsky	611	602	99%
TOTAL EC- Response Log	TOT Logs	TOT	Vote %
Mile Issah	54	Votes 54	100%
Mike Jacobs	54	54	100%
Tim Crawford	54	54	100%
Larry Cole	54	54	100%
John Marshall	54	54	100%
Tim Marriner TOTAL	270	270	100%



FOUND&TION NEWS

VOLUMNE I NUMBER I

MAY 2003

COCOA, FLORIDA

FOUNDATION NEWS

This is a new service from the CALLERLAB Foundation. We plan to provide information specifically from the Foundation or dealing with Foundations issues. If you have items you would like to see included, please contact the Foundation Office.

Foundation, 467 Forrest Ave., Suite 118, Cocoa, FL 32922; (321) 639-0039, or E-Mail at FoundationFL@aol. com

FOUNDATION AWARDS

The Foundation Board Of Directors has established awards to recognize noteworthy or contributing support to the Foundation or square dancing

Patron Of The Foundation Presented by Mike & Michelle Jacobs

he Patron Of The Foundation Award is presented L to recognize individuals and organizations which have demonstrated outstanding or contributing support to the Foundation or square dancing. It is presented to individuals or organizations who have met the following criteria: 1) Outstanding support to the Foundation or square dancing on a short term project, 2) Continuing support to the Foundation or square dancing on a long term basis, or 3) A substantial donation to the Foundation of \$1,000 to \$4,999 in a calendar year. The following were presented the Patron Of the Foundation Award for donations to the Foundation: Tim Crawford, Larry Letson and Tom Miller for their work on the Decal/Raffle Project which resulted in \$2,219.73 being donated to the Foundation; Cricket Matheson accepted for the Desert Valley Squares for their donation of \$1000.00.

CALLER SCHOOL AT NSDC

The CALLERLAB Foundation Board has approved a plan to sponsor a callers school to be held in conjunction with the National Square Dance Convention (NSDC) in Oklahoma City, OK, 2003. The school will be staffed by CALLERLAB Accredited Caller-Coaches. The

school will be held at the Airport Holiday Inn and will begin on the Sunday before the NSDC and will end on Wednesday. A donation of \$500 to the Foundation will allow one student and partner to attend the school.

All clubs, caller associations, and other organizations are encouraged to sponsor at least one student for this school. It is not only a way to provide quality educational benefits, it is also an opportunity to help The Foundation and square dancing. Please make copies of the enclosed press release and registration form. We are hoping this school will be a big success.

Contact the Home Office for additional information or details.

FOUNDATION MARKETING FINANCIAL REPORT

A s of November 30, 2002, the following is an accounting of the funds donated to the CALLERLAB Foundation for Marketing since this effort began in April 1999. The major expense was creation, implementation, and analysis of the nine Focus Group surveys. Additional reports will be provided in future issues.

<u>DONATIONS</u>	TOTAL
Total Donations	\$82,228.34
<u>EXPENSES</u>	<u>Amount</u>
StarWorks (FG Surveys)	\$36,723.11
CMS (Mrkting Srvcs & FG Surveys)	\$38,616.57
Mrktg Horizons (FG Surveys)	\$ 190.00
Total Expenses	\$81,497.95

BENEFIT DANCE

he Alamo Square and Round Dance Association of San Antonio organized and presented a dance for the benefit of the Foundation on Saturday prior to 2003 CALLERLAB convention.

We would like to thank the Association and the callers and dancers for a great dance which garnered the Foundation a total of \$1,400.00.

467 Forrest Ave., Suite 118 Cocoa, FL 32922 (321) 639-0039 www.Foundation-ARTS.com E-Mail FoundationFL@AOL.COM

BENEFIT AUCTION

A live auction to benefit the Foundation was held on Monday night following the banquet at the 2003 CALLERLAB Convention in San Antonio, TX.

Donations ranged from handcrafted items to a Diamond and gold ring valued at \$3,500.00. The Auction turned out to be a lively, entertaining, and very beneficial event.

Our thanks to Jon Jones, Don Jones (Jon's brother), Deborah Carroll-Jones, Vernon & Kayla Jones, Bill Harrison, Tom Miller, Tony Oxendine, Tim Marriner, Kathy Davenport and Tom Stone for helping make this a very successful event. A total of \$12,765.00 was donated to the Foundation from this auction.





PATRON OF THE FOUNDATION Larry Letson, Tim Crawford, and Tom Miller

MEMBERSHIP DONATIONS TO THE FOUNDATION

This year on the CALLERLAB membership renewal application there was a place provided for donations to the Foundation. The Foundation would like to thank the following members for their generous donations, resulting in \$1,152.00 being donated to the Foundation.

"Posie" Arato, Red Bates, Ulrich Brandt, Jane Carlson, Tim Crawford, "Decko" Deck, Shawn Federspiel, Al Frazier, Kit Galvin, Bud Garrett, Hans Gietl, R.J. Hogan, Wayne Janssen, Lyle Kirkendall, Laurits Kristensen, Yoshiyuki Kuriki, Bob La Bounty, Doren Mc Broom, Ben Mc Gilvery, Gerald Mc Whirter, "Monty" Montgomery, Ralph Moore, Shozo Nishimura, Mike Olivieri, Gary Potratz, Pat Push, Stewart Ridenour, Al Rouff, Tom Rudebock, Mike Seastrom, Jeannette Staeuble. Wil Stans, Steve Stephenson, Walt Stoner, John Swindle, Donn Thomson, Hersche-Tolson, Arleta Van Guilder, Elaine Verderese, Masaru Wada, Bob Washington, Bob Wilson, Norm Yoder.

FRIENDS OF THE FOUNDATION

Jon & Deborah Jones, TX (in Memory Bettye Proctor & Cricket Young)

Tom and Elmer Mohney, PA (in Memory of Paul Lesser, Chas Allaman and Arlene English)

Wil Eades, Vista, CA
Sundown Squares, CA
The Tilted Halo's, NH
John Faulds, Phoenix, AZ
Chuck and Jerry Hardy, NY
Jerry L. Wright, Lincoln, NE
Frank Lescrinier, Upland, CA
Yvette Walker, Kansas City Star
Desert Valley Squares, Phoenix, AZ
Rhonda L. Hinds, Merritt Island, FL
Christopher Pinkham, Hillsboro, NH
Betsy and Roy Gotta, North Brunswick, NJ
Overseas Dancer Association, Baltimore, MD
Sandpipers Square Dance Club, Encinitas, CA

Greg Weber, WA

467 Forrest Ave., Suite 118 Cocoa, FL 32922 (321) 639-0039 www.Foundation-ARTS.com



FOR IMMEDIATE RELEASE



Caller School

Oklahoma City, Oklahoma June 21, 2003

SPONSORED BY
The Foundation For
The Preservation and Promotion Of Square Dancing

For many years callers have wished that they could combine a first class caller school with their trip to the National Square Dance Convention (NSDC). The first opportunity for this wish to be answered was in June 2002, when the Foundation sponsored a school in St. Paul, MN. The Foundation with the encouragement of the National Executive Committee made available a school staffed with CALLERLAB Accredited Caller Coaches to be held in the days prior to the NSDC. Callers can now combine a trip to the "National" with the best available caller training.

This school not only offers convenience for the caller-students; it also helps fund the promotional work of the Foundation, a non-profit organization for the preservation and promotion of square dancing. All the profits from the school will be used by this non-profit, tax-exempt organization in support of *The Phoenix Plan*, a marketing plan for rebuilding the popularity of square dancing. This plan has already received more than \$50,000 from the Foundation and is actively pursuing market research and promotional work on behalf of square and round dancing.

The Foundation and CALLERLAB, urge dancer and caller associations and clubs to sponsor callers at this school. A donation of \$500 will allow a caller and partner of your choice to attend this outstanding school. The caller you sponsor, along with his/her partner, will study with some of the best available caller coaches learning the latest techniques for entertaining today's dancers. You can help square dancing, your association or club and the caller you sponsor all with the same donation.

The school will be held in the Holiday Inn, Oklahoma City beginning on Saturday June 21 and ending on Wednesday June 25, 2003.

			•	•			0
rour	Dona	tion I	terps a	Square	Dъ	ıncın	g:

We thank you for the coverage you have given us in the past and for your continued support in the future.

THE FOUNDATION BOARD OF DIRECTORS

The Foundation Caller School Registration

Direct All Mail And Correspondence To: The Foundation, 467 Forrest Ave., Suite 118, Cocoa, FL 32922

REGISTRATION FORM

Today's Date:	Sponsor Name:	
Sponsor Phone ()	Email	
Year of School: 2003	City: Oklahoma City	y, OK Date of school: <u>June 21 - 25, 2003</u>
Student:	Partr	ner:
Address:		
elephone: ()	Email	
Student's Dancing and Calling	· 	
How Long have you b	een square dancing? other caller schools or clinics.?	How long have you been calling?
(If yes, please list thos dance.)	e schools and/or clinics prev	riously attended and give the dates(s) of atten-
School Attended		<u>Date</u>
Additional information and Indicate amount of donation \$		oaches on the staff will be mailed to each registered stu
A donation of \$500 will register o	ne student and partner.	

REGISTRATIONS MUST BE IN THE CALLERLAB HOME OFFICE BY May 30, 2003

Mail to: The Foundation

(Attn: Foundation Caller School) 467 Forrest Ave., Suite 118

Cocoa, FL 32922

(321-639-0039); E-mail: FoundationFL@aol.com

On the Web: www.Foundation-arts.org

FOR IMMEDIATE RELEASE



(May 2003)



ACCREDITED CALLER COACHES

CALLERLAB is pleased to announce that Jeannette Staebule of Switzerland has recently attained recognition as an Accredited Caller-Coach. Congratulations, Jeannette.

The following list of CALLERLAB Accredited Caller-Coaches is provided for information and to help potential students or sponsors of caller training in their search for caller training assistance. In order to be accredited as a Caller-Coach by CALLERLAB, an applicant must satisfy two specially appointed accreditors that he/she possesses the experience, training, and coaching expertise needed to function effectively in the field of caller training.

Currently Accredited Caller-Coaches are:

PAUL BRISTOW, Middlesex, England

AL BRUNDAGE, Port St Lucie FL - Emeritus

DARYL CLENDENIN. Portland OR

LARRY COLE, Marian, IN

BILL DAVIS, Sunnyvale, CA - Emeritus

DECKO DECK, Arlington, VA - Emeritus

RANDY DOUGHERTY, Mesa, AZ

HERB EGENDER, Green Valley, AZ - Emeritus

ED FOOTE, Wexford PA

BENGT GELEFF, Gothenburg, Sweden

BETSY GOTTA, North Brunswick, NJ

PAUL HENZE, Chattanooga TN

MIKE JACOBS, Flemington, NJ

DEBORAH JONES (aka Deborah Carroll-Jones), Arlington, TX

JON JONES, Arlington TX

JERRY JUNCK, Wayne, NE and Mesa, AZ

JOHN KALTENTHALER, Pocono Pines, PA

LORENZE KUHLEE, Hanau, Germany

FRANK LANE, Estes Park, CO - Emeritus

FRANK LESCRINIER, Upland, CA

MARTIN MALLARD, Saskatoon, Saskatchewan CANADA

TIM MARRINER, Register, GA

JIM MAYO, Hampstead NH

TONY OXENDINE, Sumter, SC

RANDY PAGE, Danbury CT

VAUGHN PARRISH, Berthoud CO - Emeritus

BILL PETERS, Zephyr Cove NV - Emeritus

KENNY REESE, Griesheim Germany

KEN RITUCCI, W Springfield MA

GLORIA ROTH, Clementsport, Nova Scotia CANADA

JOHN SAUNDERS, New Smyrna Beach, FL

JEANNETTE STAEUBLE, Zurich, Switzerland

AL STEVENS, Pforzheim, GERMANY

DON WILLIAMSON, Greeneville TN

JIM WOOLSEY, Oklahom a City, OK

CALLERLAB Accredited Caller Coaches are best for your callers' clinic or school. Accreditation assures knowledge and experience.



CODE OF ETHICS

(Revised April 16, 2003)

Code: The professional caller must wholeheartedly subscribe to the established standards of relationships to accomplish the declared purpose and objective of callers in the square dance profession.

I ACKNOWLEDGE:

- 1. That I have an obligation to the dancers; therefore, I shall provide information, instruction and leadership to enable and encourage the dancer to develop to his/her full potential so that he/she may derive the maximum satisfaction and pleasure from the activity.
- 2. That I have an obligation to the club organizations; therefore, I shall participate in the development and maintenance of a sound and respected club organization, and shall endeavor to discharge this obligation to the best of my ability and to advise them wisely and honestly.
- 3. That I have an obligation to the profession; therefore, I shall respect the dignity of the leaders, teachers and callers as persons, and shall maintain a good reputation for personal integrity.
- 4. That I have an obligation to the activity as a whole; therefore, in my personal, business and social contacts, I shall be conscious of its heritage and its future, and conduct myself accordingly.
- 5. That I have an obligation to continue to work for professional growth, to adhere to uniform nomenclature, to learn, to lead and to contribute to the total square dance movement to the maximum of my ability.
- 6. That I have an obligation to all associations dealing with the activity: therefore, I shall promote a spirit of cooperation between the various elements of the association.
- 7. I will conduct myself at dances in a responsible manner that would not shame other callers in the profession. This includes: (1) Making every reasonable effort to arrive at calling engagements early enough that the dance will begin on time; (2) Refraining from using language in bad taste or telling jokes that may be embarrassing to the dancers, or calling under the influence of alcohol or any controlled substance (drugs); and (3) Staying within the guidelines of the advertised dance program without variances.
- 8. Except in extreme emergencies, I will honor all contracts I sign. Meaning: (1) I will fulfill all items in the contract; (2) I will not cancel any contract if that cancellation causes a hardship on the sponsoring group. This includes giving sufficient and adequate notice of any cancellation that may be absolutely necessary; (3) I will not send a replacement caller unless this is first approved with the contracting group; and (4) I will conduct my financial affairs within the square dance activity in a responsible manner. This includes paying my debts on time, or making acceptable arrangements if unable to pay on time.
- 9. I will only perform music which has been obtained in a manner which properly and completely compensates the artists and producers responsible for its creation. I will not enable others to use copies of my music while I still retain my ownership.

I accept these obligations as a personal responsibility and solemn pledge, both in spirit and in fact, in a manner consistent with the highest standard of professional services as a member of CALLERLAB - The International Association of Square Dance Callers. I shall discharge these obligations and dedicate myself to that end.



CALLERLAB COMMITTEE CHAIRMEN AND VICE CHAIRMEN

(April 30, 2003)

SPECIAL INTEREST - Executive Committee Liaison - Tim Crawford

BOARD BOOK - Chair, Jim Mayo

CALLERS PARTNERS - Chair, Bev Sutter; VC, Roy Gotta

CONTRA & TRADITIONAL - Chair, Stew Shacklette; VC, Yona Chock

GRANT WRITING - Chair, Dave Guille; VC, ______ Vacant

HANDICAPABLE - Chair, Jerry Yerby, VC, Michelle Jacobs

MARKETING - Chair, Mike Hogan; VC, Don Brown

PUBLIC RELATIONS OFFICER - Mike Seastrom

RECRUIT, PROMOTE, MAINTAIN - Chair, Tom Rudebock; VC, Will Eades

WOMEN IN CALLING - Chair, Deborah Carroll-Jones; VC, Gerry Hardy

YOUTH ACTIVITIES - Chair, Bruce Mitchell; VC, Jill Sybalsky

PROGRAMMING AND COORDINATING- Executive Committee Liaison - Tim Marriner

ADVANCED - Chair, Cliff Simpson; VC, Chuck Jaworski

APPLICATIONS REVIEW - Chair, Jon Jones; VC, Jerry Story

CHALLENGE - Chair, Ed Foote; VC, Vic Ceder

CHOREOGRAPHIC APPLICATIONS - Chair, Ron Counts; VC: Dottie Welch

COMMITTEE FOR COMMUNITY DANCE- Chair, Cal Campbell; VC, Bob Riggs

DEFINITIONS - Chair, Clark Baker

EXTENDED APPLICATIONS (Ad-Hoc) - Chair, Jerry Jestin; VC, Paul Bristow

MAINSTREAM - Chair, Dana Schirmer; VC, Lanny Weaklend

PLUS - Chair, Skip Brown; VC, Doug Davis

PROGRAM POLICY - Chair, Dick Mazziotti; VC, Larry Davenport

PLANNING AND RESEARCH- Executive Committee Liaison - Jim Mayo

ADVANCED QS - Chair, Norm Wilcox; VC, Barry Clasper

CALLER-COACH - Chair, Paul Henze; VC, Jerry Junck

CALLER TRAINING - Chair, John Kaltenthaler; VC, Betsy Gotta

CHOREOGRAPHIC REVIEW COORDINATOR - Norm Wilcox

EDUCATION - Chair, Gerry Hardy; VC, Corbin Gies

PERIODIC SELECTION PROCESS - Chair, Doren McBroom

RESEARCH AND DEVELOPMENT - Chair, Terry Wheeler; VC, Tim Scholl

MEMBERSHIP - Executive Committee Liaison - Larry Cole

ACCREDITATION - Chair, Jim Wass; VC, Virgil Forbes

CALLER ASSOCIATION LIAISON - Chair, Vernon Jones; VC, Dave Vieira

CANADIAN ADVISORY - Chair, Bill Treleaven; VC, Andy Pennock

OVERSEAS ADVISORY - Chair, Al Stevens; VC, Kenny Reese

PROFESSIONAL ETHICS - Chair, Jim Mayo

WAYS AND MEANS - Executive Committee Liaison - Larry Cole

FOUNDATION FUND RAISING - Chair, Tom Miller; VC, Andy Shore



CALLERLAB BOARD OF GOVERNOR'S

as of April 29, 2003



*					*	
Baker, Clark (Miriam) 426 Marsh St. Belmont, MA 02478-1109 (617) 484-0175 E-mail cmbaker@tiac.net	'05	Jaworski, Chuck (Becky) 4716 W. Bereince Ave. Chicago, IL 60641-3614 (773) 685-8407 E-mail cwjawbho@earthlink.net	'06	Oxendine, Tony (Su PO Box 6026 2640 Goldeneye Ridg Sumter, SC 29150 (803) 469-0495 E-mail Tony@tonyox	ge	'04
Bennett, Doug 4106 Bucknell Drive Garland, TX 75042 (214) 675-6190 E-mail globalproducer@aol.com	'05	Jestin, Jerry (Janice) 6620 E. Highway 80 Yuma, AZ 85365 (928) 726-9589 E-mail jerry@jerryjestin.com	'05 Eff 9/30	Schirmer, Dana (Do 6020 SE 77 th St. Berryton, KS 66409 (785) 836-3028 E-mail dds@grapevir	nna)	'05
Blume, Lone Lillemarksvej 4 st. th. 4180 Soro Denmark (+45)-5184-1550 E-mail LB@loneblume.dk	'06	Rt. 2 Delbume, AB T0M 0V0 Canada (403) 749-2167 Jones, Vernon (Kayla) 450 East Bradshaw	Eff. 4/15	Shukayr, Nasser PO Box 1636 Lafayette, CA 9454 (925) 283-3560 E-mail NShukayr@ad	9	'05
Campbell, Cal (Judy) 343 E. Turf Lane Castle Rock, CO 80108 (303) 790-7921 E-mail cal@eazy.net	'06	Springtown, TX 76082 (817)220-1450 E-mail VERNONJONES@prodig Junck, Jerry (Sharon) 303 N Lindsay, Rd., O-14	gy.net '04 Eff 10/15	Stevens, AI (Sabine) Dillweissensteinerstr 75180 Pforzheim Germany (+49)-7231-766704	.57	'06
*Cole, Larry, 3302 N 500 W Marion, IN 46952-9753 (765) 384-7089 (H) (765) 664-5092 (W) E-mail LColeSDC@aol.com	'06	Mesa, AZ 85213-8144 (480)641-8683 E-mail Junck@aol.com 908 Brooke Drive Wayne, NE 68787 (402)375-2420	Eff 4/1	E-mail alstevenscalle Sybalsky, John (Jill) 1081 E. Homestead I Sunnyvale, CA 9408 (408) 377-6453 E-mail sybalsky@ven	Road 37	'04
*Crawford, Tim, Vice Chairman (Linda) 2229 Sunnyside Drive Burlington, ON L7M 4K8 Canada (905) 332-7597 E-mail CALLERTIM@aol.com	'05	Mallard, Martin (Terry) 222 Stillwater Drive Saskatoon SK S7J 4A4 Canada (306) 374-5250 E-mail SqDuck@aol.com	'04	Jerry Reed Mike Callahan Gail Swindle	Executive Direct Asst. Executive I Office Mgr/Sec.	
Davenport, Larry (Kathy) 882 Chrysopolis Drive Foster City, CA 94404-1818 (650) 572-9876 E-mail Ikdavn@aol.com	'05	*Marriner, Tim PO Box 320 Register, GA 30452 (912) 764-5185 E-mail marriner@juno.com	'06	Donna Robinson John Swindle CALLERI CALLERIAB	Finance Admin. Office Support AB OFFICE	
Gotta, Betsy (Roy) 2 Laurel Place North Brunswick, NJ 08902-2812 (732) 249-2086 E-mail gottadance@erols.com	'04	Marshall, John (Mary) 46730 Graham Cove Square Sterling, VA 20165 (703) 444-7075 E-mail jmsq@att.net	'06	467 Forrest Ave., Sui Cocoa, FL 32922 (321) 639-0039 (321) 639-0851 FAX (800) 331-2577 Offic E-Mail: CALLERLAB	ial Business Only	
Harrison, Bill (Judy) 10518 Nast Drive Cheltenham, MD 20623 (301) 372-0485 E-mail Billharrisonwdh@aol.com	'05	*Mayo, Jim, (JoAnn) Box 367 79 Wash Pond Road Hampstead, NH 03841 (603) 329-5492 E-mail JMayo329@aol.com	'06	Office Hours 8am -4:3 Eastern Time Zone *Indicates2003/2004 Execu	80pm Mon-Fri	
*Jacobs, Mike, Chairman (Michelle) PO Box 2555 Flemington, NJ 08822 (908) 284-0432 E-mail mikejacobs@rcn.com	'04	Miller Tom (Sharon) PO Box 72 Chest Springs, PA 16624 (814) 674-5969 (and fax) E-mail tommill@nb.net	'05	March 24, 2003 (11:34AM) H:BOG StuffBOG ADDRESSIBOG (2003-200-		