

NEWSLETTER  
for Members of  
CALLERLAB



The International Association  
of Square Dance Callers

Box 679, Pocono Pines, PA 18350

Volume XIV Number Seven March 1987

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QUARTERLY SELECTION VOTING RESULTS

The following is a report of the tally of the votes cast for the review of the Quarterly Selections from the Mainstream and Plus Programs.

There were 581 votes total. The percentages were very consistent within each group of votes counted. There did not appear to be any abnormalities that would invalidate the results contained herein. Names and percentage by call as follows:

	<u>Keep</u>	<u>Drop</u>
Scout Cross and Turn	237 votes - 40.79%	344 votes - 59.21%
Spin Chain & Exchange the Gears	408 votes - 70.22%	163 votes - 28.06%
R.C.W.	180 votes - 30.98%	396 votes - 68.16%

The call Scout and Relocate will come up for a vote at our upcoming New Orleans convention with regard as to whether or not it should remain or be dropped or perhaps picked up by the Plus QS.

P R E S S R E L E A S E  
(For Release Week Beginning March 30, 1987)

\*\*\*\*\* S T A R T \*\*\*\*\*

Daryl Clendenin, Chairman of the CALLERLAB Mainstream Quarterly Selection Committee, is pleased to announce that CONNECT FOUR is the Mainstream Quarterly Selection for the period beginning April 1, 1987.

Connect Four

From a column: The #2 dancer in each column moves out and forward to stand beside the #1 dancer. Then this couple does a Wheel & Deal. At the same time, #3 & 4 dancers move forward to form a momentary box of four, then do a Walk & Dodge. Ends in an Eight Chain Thru formation.

Singing Call Figure: Heads Promenade Half, Down the Middle Square Thru Four, Right & Left Thru, Veer Left, Wheel & Deal, Sweep 1/4 more, Touch 1/4, Connect Four, Swing the Corner, Promenade ... Timing: 6 Beats

Current Mainstream Quarterly Selections are:

Scout and Relocate                  Scout Back 1 & 1/2                  Connect Four

\*\*\*\*\* E N D \*\*\*\*\*

The following analysis was submitted by Daryl Clendenin as his effort to help clarify some misunderstandings about the parallel efforts of several study groups and committees. It was written on February 20, 1987 and will appear in the April issue of American Square Dance Magazine.

### The 25 Week Mainstream Bold Faced/Italics Program - "NO CHANGE"

At the 1986 CALLERLAB Convention in Baltimore, the results of a questionnaire directed to an Ad Hoc Committee indicated that the 41 week Teaching Program for Mainstream was "unrealistic". This Ad Hoc Committee was composed of callers from every area of the country, and with few exceptions, they reported that the callers in their areas were taking between 20-30 weeks to train their new dancers in Mainstream. It was also felt that a quicker and less intense Class Program that would reflect what is actually being called at the open "Party Night" dances would make it better for the activity. The Mainstream Committee, very ably chaired by Martin Mallard, set about the task of polling callers on his committee to determine which movements in the Mainstream Program dancers would need to be most familiar with. These high frequency moves were to be BOLD FACED on the teaching list and taught first during the recommended 25 week period. The low frequency calls were to be italicized and taught towards the end of the 25 weeks, or during club workshops after graduation. The whole idea was to come up with a program that was compatible with what was already happening. In other words, "NO CHANGE"!

### The 25 Week Combination Plus

Now that a plan was being developed to accommodate the areas of the country with working Mainstream programs, it was decided to try to develop a program for those areas where Mainstream doesn't exist. Once again, it was felt that 25 weeks was a desirable class time length for new dancers. A study within the committee was made to determine which of the Plus moves should be incorporated with the BOLD FACED Mainstream moves, to make up this teaching program. Red Bates and his committee worked long and hard to come up with the same type of frequency count used for the Mainstream and finally decided on a "Trial Program" that included what they thought were the most commonly used Plus figures in areas of no Mainstream. Their hope was to come up with a program that would allow the new dancers to enter the regular dance programs in the "Soft Plus" areas. Again, the intention was "NO CHANGE"!

### The Misunderstanding

It seems that everyone I ask about the 25 week program thinks that CALLERLAB wants them to teach the combined Mainstream/Plus list. This is not true. The original intention remains the same -- pick which one of the two (Mainstream Bold Faced or Mainstream/Plus Combination) which fits your area's dance program as it now exists and try it for a season of classes. Keep track of problems and results for discussion at the New Orleans Convention. DO NOT change the dance program in your area. If you are in one of the many, many areas of the country that enjoy a strong, healthy Mainstream Program and feel you would like to try a 25 week teaching program, use the Bold Faced Mainstream Program. Do not use the Mainstream/Plus Combined Program. It would not be necessary for your area.

Remember, "If it ain't broke, don't fix it".

### BY-LAWS CHANGES

The following By-Laws amendments are required to enable us to establish "The Foundation for the Preservation and Promotion of Square Dancing". These are being sent to you via this issue of DIRECTION so that you have ample time to study and review them. They will be presented for ratification at the New Orleans Convention. (They have been approved by the Board of Governors.)

BY-LAWS AMENDMENT

The By-Laws of CALLERLAB - The International Association of Square Dance Callers, as approved March 26, 1986, are hereby amended by redesignating Article VI as Article VII, and Article VII as Article VIII, adding the following Article VI:

VI. CALLERLAB DIVISIONS

Section 1. Designation of Divisions. The affairs of the Corporation shall be conducted in one of two divisions. The first shall be "CALLERLAB - The International Association of Square Dance Callers" (hereinafter "CALLERLAB"). The second shall be "The Foundation for the Preservation and Promotion of Square Dancing" (hereinafter "The Foundation"). The Board of Governors may authorize any member of the Executive Committee or the Board of Governors to execute on behalf of the Corporation all documents necessary to establish such divisions, including assumed name affidavits.

Section 2. Activities. All activities of the Corporation shall be conducted in the name of CALLERLAB except as provided in this Section, and as determined from time to time by the Executive Committee.

The purpose of The Foundation, in furtherance of the promotion of the common business interests of the membership, shall be to receive funds for such purposes as are established by the Executive Committee from time to time and for such other purposes as determined by the Executive Committee.

Section 3. Administration. CALLERLAB and The Foundation shall each be directed, controlled and administered as provided in the preceding Articles and Sections of these By-Laws, except that two Administrative Officers shall be appointed, one to administer the affairs of CALLERLAB (Executive Secretary), and the other to administer the affairs of The Foundation.

Section 4. Administrative Officer of The Foundation. The Administrative Officer of The Foundation shall be appointed by the Executive Committee and shall serve on the Executive Committee in a non-voting capacity. He shall have such responsibilities and duties as the Executive Committee determines by resolution.

Section 5. Designated Contributions. The Corporation may accept any designated contribution, grant, bequest or devise consistent with its general tax-exempt purposes, as set forth in the Articles of Incorporation. As so limited, donor-designated contributions will be accepted for The Foundation, or for any other special funds, purposes or uses, and such designations generally will be honored. However, the Corporation shall reserve all right, title and interest in and to and control of such contributions, as well as full discretion as to the ultimate expenditure or distribution thereof in connection with any special fund, purpose or use. Further, the Corporation shall retain sufficient control over all donated funds (including designated contributions) to assure that such funds will be used to carry out the Corporation's tax-exempt purposes.

CALLERLAB GRIEVANCE PROCEDURE

In our continuing effort to keep our membership informed, published below is the updated CALLERLAB Grievance Procedure. We feel fortunate that the need for this procedure within our organization is minimal.

A complaint is not considered a grievance until a first attempt towards its solution has been made between the parties involved without satisfaction to the aggrieved. This grievance procedure provides a means of expressing and seeking a solution to any misunderstanding of professional ethics between callers, or between a non-member of CALLERLAB and a caller/member. The intent of this procedure is to settle all grievances on a professional level at the earliest practical time, and is

based on the cooperation of each person involved. NO REPRISAL of any nature shall be taken as a result of any caller filing a grievance.

**DEFINITION:**

A grievance is a complaint by another caller, group of callers, or a non-caller concerning the professional ethics and/or behavior of a CALLERLAB member, subscriber, associate, or apprentice.

To work effectively within the framework of CALLERLAB, the policy should be to follow the expected lines of authority. The caller or party (parties) registering the complaint would be expected to submit the complaint in writing to:

1. Each other in a first effort to resolve the situation.
2. His local caller or caller-dancer organization if one is available and the parties involved.
3. If satisfaction is not obtained or such organizations are not available, then to the Executive Secretary of CALLERLAB for consideration by the Professional Ethics Committee and the established Grievance & Review Board.
4. Finally, to the Board of Governors of CALLERLAB, if necessary.

**FORMAL PROCEDURE:**

- Step 1. Written complaint to and response(s) between parties involved.
- Step 2. Written complaint to the CALLERLAB Office including copies of documents from preceding steps.
- Step 3. Forward to Chairman of the Professional Ethics Committee.
- Step 4. Appoint Grievance & Review Board if necessary.
- Step 5. Notify parties to the grievance of charges and establishment of Grievance & Review Board. Advise of actions to be completed.
- Step 6. Investigate charges, counter charges etc. Review facts.
- Step 7. Make recommendation to Chairman of the Professional Ethics Committee.
- Step 8. Notify parties involved.
- Step 9. If appeal is submitted, action of the Board of Governors is final.
- Step 10. Grievance & Review Board forwards copies of correspondence to office for filing.

**GRIEVANCE & REVIEW BOARD PROCEDURE:**

1. Grievance sent to Executive Secretary of CALLERLAB.
2. Grievance forwarded to Chairman of Professional Ethics Committee.
  - a. Chairman determines if a true grievance or minor gripe. Try to resolve at lowest possible level prior to escalation.
  - b. If minor in nature, try to resolve by phone to the satisfaction of all parties concerned. A memo to the home office files for documentation is also expected.
  - c. If a valid grievance, appoint three or more members of the Professional Ethics Committee to serve as a Grievance & Review Board.

3. Grievance & Review Board will act in confidence with anonymity. All correspondence will go through the office for record keeping and simplicity. One of the three will act as chairman of this special committee. This special committee will exist until disposition of the grievance.
4. Grievance & Review Board will keep all affected parties informed of actions and copy of all correspondence will be sent to the accused and aggrieved.
5. Each party is encouraged to submit written explanations of their side of the story along with copies of their mutual correspondence pertaining to the situation or grievance. The purpose of the same is to obtain an accurate account of what took place. The caller is given 30 days in which to reply. This interchange of charge, counter charge and response is continued until sufficient facts are available to make a judgment.
6. Chairman of Grievance & Review Board makes summary of both sides and seeks agreement from other members of the committee. When agreement is reached, the chairman advises the Chairman of the Professional Ethics Committee of the recommended action. It is possible that no punitive action can or should be taken since, in many cases, a clear violation does not exist but rather is a subjective and judgmental call. In those cases, the report should so stipulate.
  - a. Punitive Actions which can be taken include:
    1. Written reprimand to offending party.
    2. Probationary period to determine if more stringent action should be taken.
    3. Expulsion from CALLERLAB.
  - b. Non-punitive actions may include anything less than stated above.
7. Chairman of the Professional Ethics Committee reviews the actions of the Grievance & Review Board and writes a letter to both parties concerned of the recommended actions. Draft of letter is sent to CALLERLAB Office for typing on CALLERLAB letterhead and sent to all affected parties including the Grievance & Review Board and Chairman of the Board of Governors of CALLERLAB.
8. If either party feels the decision(s) reached is unfair, a written petition for review by the Board of Governors can be submitted.
9. A copy of all correspondence is maintained in the office as actions of the committee. If no formal action(s) or restriction(s) is suggested, then only the original complaint and final letter are maintained in the file.

The above procedure was approved by the CALLERLAB Board of Governors on April 12, 1976 and updated periodically since that time with latest update on December 9, 1986. Suitable press release(s) should be made periodically to advise the square dance community of the Grievance Procedure.

QUARTERLY SELECTIONS The following are the current Quarterly Selection calls now in effect:

Mainstream

Scout and Relocate  
Scout Back 1 & 1/2  
Connect Four

Plus

Spin Chain & Exchange the Gears

Mainstream Emphasis Call - 2nd Quarter 1987

Martin Mallard, Chairman of the CALLERLAB Mainstream Committee, has announced that PEEL OFF is the Mainstream Emphasis Call for the quarter beginning 4-1-87.

**AIRLINE RESERVATIONS**

If you have not yet made your airline reservations for New Orleans, we remind you that the convention is in the Easter time period. In order to avoid disappointment, you should make your requests immediately. Please use the Delta # 1-800-241-6760 and refer to FILE # D0429. If you use a travel agent, please have them use this same number. Their commissions remain the same and we get credit for the flight.

**COMPUTER BUFFS -**

Do you have a personal computer of any type? Several CALLERLAB members have wondered if we could collectively pool our knowledge to mutual advantage. If you do have one, please drop a note to us so that we may make an entry and provide specific information for the benefit of all concerned. Tell us what brand of computer (IBM, COMPAC, APPLE, COMODORE etc), what model number to include main memory size. What type of printer do you use and does it support graphics? Do you have any special programs that would be of special interest to callers for their personal uses?

**CALLERS' PARTNERS**

All callers' partners are cordially invited to attend the Partner's Sessions scheduled for the CALLERLAB Convention in New Orleans, April 13, 14, and 15th, 1987. Presentations are planned by two well-known callers outlining the importance of the partner's role in the square dance activity. Also plan on attending the Partners' Committee meeting. Decisions will be made regarding the future direction of this committee. We look forward to seeing new faces and welcoming old friends in New Orleans. Please plan now to attend! Thank you! Gail Seastrom, Chmn., CPC

**ROSTER ADDITIONS since the last update. (as of 3-4-87)**

Steven Blankinship (Denise) 13379 Canaan Bridge Dr Houston, TX 77041 713/937-0138	SI	Frank Davis (Pat) 207 Man-O-War Dr Ft Mill, SC 29715 H 803/548-4227	SI	Douglas Merritt (Carol) P.O. Box 2050 Valdez, AK 99686 907/835-2757	AP
Wayne Buchanan (Brenda) P O Box 171091 Arlington, TX 76003 817/860-2362	AP	Pat Diamond (Sharon) 156 Kansas Cir Jacksonville, AR 72076 H 501/988-4892	SI	Ruth Nozicka (Martin) 1320 East E St N Platte, NE 69101 308/532-6852	SI
Ken Burke (Tanya) 19 Old State Village Mattoon, IL 61938 217/258-8347	SI	Ben Goldberg (Laurie) 817 Webster St #408 Hayward, CA 94544 415/886-3344	SI	Alva Paul () RR #1 Box 70A Bennett, NE 68317 402/782-3575	EFF 5/1 SI
Don Coy (---) 118 Bonnie Lane Louisville, KY 40218 502/491-8878	SI	Gordon Goss () P O Box 54055 Jackson, MS 39208 601/825-6831	AP	Allen Snook (Millie) 309 "C" St St. Augustine, FL 32084 904/471-2224	AP
Shawn Cuddy (---) 6 Blaine St Hudson, MA 01749 617/562-3011	SI	Ted Kennedy (Sharon) 211 Drury Lane Slide 11, LA 70460 504/643-2314	SI	Tommy Wells (Dorinda) Rt 2 Box 62B Laurel Hill, NC 28351 919/462-3120	SI
Johnnie Wykoff (Stariyn) 11312 Trafl Hollow Houston, TX 77079 713/468-7320	SI				

# CALLERLAB

The International Association  
of Square Dance Callers

February 24, 1987

Pocono Pines, Pa. 18350  
717-646-8411

Dear CALLERLAB Members, Subscribers, Apprentices and Affiliates,

The year of 1986 has slipped by and we are racing into 1987. February is almost gone and the annual convention in New Orleans is just around the corner. This has been a year when much thought has been given to our activity. Many opinions have surfaced and some of these opinions differ 180°. The one thing that I am sure of is that all of those who have written to express their opinion are very concerned about the future of CALLERLAB and the Square Dance Activity. As you know, there was a vote of the members in Baltimore last year to have a committee appointed to put together an experimental 25 week Learn to Dance Program that would include some Mainstream and some Plus moves. This program is to be used on a trial basis for a period of one (1) year. This trial program has been in your hands for you to examine and for you to try if you feel you have a need for this type of program. There is no implied pressure for you, as a caller, to use this program if the existing programs are working in your area.

Similarly, the Mainstream Committee has taken a survey of the membership and has prepared a bold faced/italicized list that is altered a bit from our previous list. No calls have been added or deleted but a few more have been italicized. The purpose of this is that if, for one reason or another, you do not have time to teach the entire list, the italicized calls can be left for a later teach or possibly used as workshop material. This list has also been in your hands for you to examine and use on a trial basis. Again, no implied pressure by CALLERLAB should be assumed.

There also was a vote to have a committee formed to develop a community dance program. This program is designed for the person who would like to dance occasionally without dedicating very much time to the learning process. This is NOT intended to be a feeder program for beginner classes. This program is near completion and may be ready by convention time. The Executive Committee feels that all of these issues are very important and therefore we have dedicated a large amount of time at this year's convention to these topics. We are planning to have sessions with panelists to explain each program and to show how they could be put to use. Immediately following, we will have feedback sessions giving you an opportunity to speak out either for or against these programs. As stated before, these programs are strictly on a trial basis and hopefully there will be some decisions made in New Orleans. I feel we must look at each of these programs individually and either (1) accept these programs as written; (2) accept these programs with some amendment; or (3) reject these experimental programs completely. Of course, we could decide to send them back to committee for further work.

I feel it is very important that we make decisions on these issues so that we can move forward on other very important work. I would urge all of you who possibly can to register immediately to attend the 1987 New Orleans Convention so that your voice will be heard. If you cannot possibly attend and have strong feelings either way on any of these issues, write down your thoughts and send them to me or the home office. I assure you your opinions will be considered. New Orleans is a "fun city". We have worked very hard to shorten our awards banquets, ceremonies and meetings so that you will have ample free time to see some of this historical city. Hope to see you at CALLERLAB in New Orleans!

  
Norm Cross, Chairman of the Board